



ROBERTO SCIASCIA

Senior Agile Product Manager (CSPO and CSM)

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CURRENT JOB

Orchestrating the intersection of technology and luxury, my current role at Lotus Tech focuses on tailoring digital experiences for all markets outside China. With a keen eye for integration, I manage supplier coordination and define innovative features, leveraging my recent stint as Integration Manager at BMW Group.

Agile-focused team leader seeking opportunities to deliver exceptional products. Proven ability to lead and mentor teams, optimize agile methodologies, and drive process improvement. Available for business travel and relocation.

PROFILE

Results-oriented **Agile** leader with 25+ years of SDLC expertise. Successfully transitioned from technical roles to product ownership, leveraging deep domain knowledge to drive **business value**. Certified Scrum **Product Owner** (CSPO) and **Scrum Master** (CSM), adept at orchestrating high-performing teams in both Waterfall and Agile environments.

Key Strengths:

- **Product Vision & Delivery:** Drive product success through clear vision, on-time delivery, and focus on team dynamics.
- **Stakeholder Management:** Align customer needs with business goals, considering dependencies, strategy, and organizational structure.
- **Team Management:** Direct internal and external developer teams and coordinate their effort to deliver on time on in quality, with an eye on "flow".
- **Agile Champion:** Experienced in leading and motivating both internal and remote, multi-cultural teams using Agile methodologies.

SKILLS

Automotive, Agile, Scrum, Kanban, ScrumMaster, Product Owner, Software Product Management, Project Management, Requirement Engineering, User Stories writing, Atlassian Confluence and Jira. Customer Focus, Organization Skills, Time Management, Team Management, Team Working, Collaboration, Stakeholder Management, Agile Coaching, Recruiting. Software Development Life Cycle (SDLC), Pair Programming, Code Reviews and Pair Reviews, Test Driven Development (TDD), Continuous Integration.

MAIN CERTIFICATIONS AND EDUCATION

University of Cape Town (UCT)	online
▪ Project Management Foundation short course	
Hood Group	Ulm, DE
▪ IREB® CPRE Certified Professional for Requirement Engineering certification.	
Scrum Alliance	online
▪ Scrum Alliance Certified Scrum Professional certification.	
Mountain Goat Software	London, UK
▪ Scrum Alliance Certified Scrum Product Owner with Mike Cohn.	
Xebia	Amsterdam, NL
▪ Scrum Alliance Scrum Master Certification (#128662) with Jeff Sutherland.	
Università degli Studi	Pisa, IT
▪ Bachelor's degree in computer engineering (BEng).	

PROFESSIONAL
EXPERIENCE

2024.03-today	Lotus Tech Innovation Centre	Raunheim, DE
PO Apps and 3rd-party Ecosystem of EE, AA and Dolby Atmos – Digital User Experience App Store, Android Auto and Dolby Atmos product owner responsible for features definitions and customization for all overseas markets, supplier coordination and integration management, I reshaped the app store experience in modern Lotus cars and dramatically improved the media player customer experience.		
2015.02-2024.02	BMW Car IT (BMW Group)	Ulm-Munich, DE
PM Safety Platform Coordinating the integration of the required components into the safety platform for the upcoming Neue Klasse line of vehicles. Contribution to the process reshaping.		
PO Projected Modes Leading internal and external teams to deliver Projected Mode (Apple CarPlay and Google's Android Auto) for the upcoming BMW's Android platform for the next generation of BMW and MINI cars, liaising with many partners inside and outside BMW to deliver a seamless experience in the car. Delivered CP and AA on rectangular BMW and circular MINI screens with full integration with car's hardware (HUD, steering wheel's controls, media, telephony).		
PO Charging Requirement collection and backlog creation for BMW's next generation's SW for electric vehicles. Completed full backlog with high-level features, epics and stories delivered for actual implementation phase.		
PO TouchCommand Managing BMW's Touch Command releases through three commercial releases and one platform upgrade, prioritizing requirements, communicating both ways between stakeholders and the internal and offsite development teams; managing up to twenty-five people, including suppliers' developers, UI/UX and testing.		
PO Speech Delivered a component of the Speech software stack establishing a Scrum process and creating the backlog for my team, keeping the communication flowing and coordinating suppliers and my team's efforts to seamlessly integrate my component into the finished product.		
2014.06-2015.01 (8m)	SatProf Engineering	Almere, NL
Development manager ad interim, Product Owner and Agile Coach Helped with the recruitment and the performance evaluation of a new team in the Netherlands, led the agile transformation and wrote the backlog according to specifications coming from the HQ in Russia. Delivered a series of security-related server-side applications and tools for access control in digital television.		
2013.05-2014.01 (9m)	eVision Industry Software	Den Haag, NL
Scrum/Kanban Product Owner Frequently on a trip to oil & gas locations, collected requirements and directed a team working on the customization of several of the company's products, following the release with on-site demos and after-sales support.		
2008.09-2013.04 (4y 8m)	Irdeto Access	Hoofddorp, Amsterdam Area, NL
Product Owner, Scrum Master and (Senior) Software engineer As a developer, delivered many products coded in PHP, C, C++, .Net, Java and Python taking the leadership when required learning the principle of Agile and Scrum on the field, eventually delivering one of the first products with these methodologies. Appointed Scrum Master with practice being completed with a SM training, led my team while still developing to release other products for digital television's access control. As a PO, coached our Chinese team and delivered two server-side applications.		
2006.11-2008.08 (1y 10m)	Motorola	Melbourn, Hertfordshire, UK
Software engineer Java development for the potential alternative Motorola AJAR Platform and part of the (embryonal) Agile team. Obtained Motorola Yellow Badge for quality in software production.		

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SPOKEN LANGUAGES

Italian Native language (ILR 5).
English Full professional proficiency (ILR 4).
German Elementary proficiency (ILR 1).
Dutch No proficiency (ILR 0).

PERSONAL INFORMATION

Driving license Full European, clean. BMW licenses: B0, B1, B2, E0, E1, ELF; Lotus licenses: L1, L2.
Personal interests Photography, motorbiking, travels, tennis, cycling, gym.
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Scrum Alliance <https://www.scrumalliance.org/profiles/rsciascia>
Groups Member of Agile Amsterdam (2013-2015), Agile Munich (2015-2022)
References Available on my LinkedIn profile